

SPRING COPPER COLLEGE 2024



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MARCH 12 - 15, 2024



WESTIN KIERLAND RESORT & SPA
SCOTTSDALE, ARIZONA



SPRING COPPER COLLEGE 2024

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WESTIN KIERLAND RESORT & SPA
SCOTTSDALE, ARIZONA

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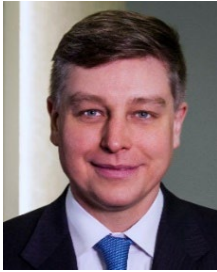
WELCOME RECEPTION



SPRING COPPER COLLEGE
2024
PRESENTERS

SPRING MEETING PRESENTERS

Economic Outlook



Erik Norland
*Executive Director
and Senior
Economist*
CME Group

Erik Norland is responsible for generating economic analysis on global financial markets by identifying emerging trends, evaluating economic factors and forecasting their impact on CME Group and the company's business strategy, and upon those who trade in its various markets. He is also one of CME Group's spokespeople on global economic, financial, and geopolitical conditions. Prior to joining CME Group, Norland gained more than 15 years of experience in the financial services industry working for investment banks and hedge funds both in the United States and in France. He most recently served in sales and research at BEAM LLC, and previously as Director of Research at EQA Partners, both global macro hedge funds. He also worked for IXIS Corporate & Investment Bank in Paris (now called Natixis), covering central banks and supranationals for the fixed income sales business, and also worked as a market economist and strategist. He began his career at Bankers Trust, Global Investment Management in New York, working with the tactical asset allocation group. Norland holds a bachelor's degree in economics and political science from St. Mary's College of Maryland and an M.A. in statistics from Columbia University. He is also a CFA Charterholder.

Transportation Security Panel Discussion - Moderator



Kyle Brady
President
Midwest Cargo
Security Council

Kyle Brady graduated from the University of Wisconsin-Madison with Bachelor of Arts in Political Science and began his career with Travelers Investigative Services (TIS) in 2007. He has been an investigator with Travelers Special Investigations Group (SIG) for thirteen (13) years. Kyle currently serves as President of the Midwest Cargo Security Council and is member of TAPA, CargoNet, HDA Pharmaceutical Cargo Security Coalition, Cook County Regional Organized Crime Task Force, Southwest Transportation Security Council and Georgia Cargo Theft Intelligence Group. Kyle works closely with Inland Marine underwriting to provide theft prevention services to Travelers insured's and has presented and provided training to both private sector and law enforcement nationwide in the fields of Cargo Theft, Inland and Ocean Marine Investigations, Cyber Investigation, Social Media and Open Source Investigations. Was the recipient of both the National Insurance Crime Bureau Award of Excellence and Travelers In Sync Award.

Transportation Security Panel Discussion - Panelist



Howell Barbee
Vice President,
Southwire
Corporate Security
Southwire

Howell Barbee joined Southwire in 2019 and currently serves as the leader for Southwire's Corporate Security Department. His mission is to leverage 28 years of experience to improve the department's service offerings around loss prevention, risk management, executive protection, and journey management. Throughout Howell's career, he's ensured regulatory compliance with multiple Department of Homeland Security Programs such as the Chemical Facility Anti-Terrorism Standards, the Maritime Transportation Security Act, and the Customs Trade Partnership Against Terrorism. Prior to joining Southwire, Howell Barbee spent nearly two decades protecting the interests of other privately held companies at the regional and national levels such as Koch Industries, Tishman-Speyer, and Day & Zimmerman - as well as utility providers Bell South and Georgia Power. Howell is a native of Nashville, Tennessee and father to both middle-schoolers and college graduates. His passions include traveling, music, and youth athletics.

SPRING MEETING PRESENTERS

Transportation Security Panel Discussion – Panelist



Ben Ferber
*Vice President
Business
Development*
PLS Logistics

With over a decade of expertise in the logistics industry, Ben Ferber has emerged as a driving force for exceptional client results at PLS Logistics Services. His journey began with PLS in 2013 as an Account Executive in the Greater Philadelphia Area, specializing in metals transportation. Progressing through various roles, Ben now holds the esteemed position of Vice President of Business Development.

Ben's impact on PLS goes beyond titles, as he plays a pivotal role in the company's growth. Demonstrating an outstanding ability to proactively cultivate and manage a diverse client portfolio, Ben has been a driving force behind his team's ability to move over 38,000 loads in 2023. His unwavering commitment to excellence, coupled with a decade of industry knowledge, consistently propels the success of clients within the logistics landscape.

Transportation Security Panel Discussion - Panelist



Jerry Hack
*General Manager
(North America)*
Henry Bath & Son Ltd

Jerry joined the Henry Bath Group in 2019 after 32 years in the metals warehousing and transportation sectors. For most of his career, he served as President and COO at Dearborn Steel Center and played a significant role in the transformation of just-in-time supply-chains for metals over three decades in multiple industries including automotive. For the last ten years, Jerry led an expansion into handling base metals, with sheds for LME, CME and private store, and in-house end-to-end logistics support. Henry Bath customers will benefit from his history of working on behalf of both producers and consumers to craft innovative and sustainable multi-modal logistics solutions. Jerry has served in council and scholarship roles with the Fabricators and Manufacturers Association since 2001.

Transportation Security Panel Discussion - Panelist



Joel Squadrito
*Corporate Security
Director*
Steel Dynamics Inc.

Joel Squadrito is the Corporate Security Director for Steel Dynamics, Inc. based in Fort Wayne, Indiana. He and his team oversee the internal and external theft/fraud investigations, special investigations, and workplace violence issues for all of SDI's facilities and subsidiaries in the US and Mexico. Prior to joining SDI in a full-time roll, he spent 27 years in Law Enforcement, retiring from the Fort Wayne, Indiana Police Dept. During his law enforcement career, he supervised multiple specialty investigative units. In 2003, Joel created training programs for OmniSource employees to prevent metal scrap thefts and to prevent the purchase of stolen metal. This training still takes place today with every employee that works in the retail scrap yards and marketing. This training became very popular with law enforcement and as a result an entire certified training program was designed and implemented for conducting scrap metal theft investigations for law enforcement in the US. The state of Indiana made this a mandated training for all law enforcement. During the surge of metal thefts, Joel testified as a subject matter expert during legislation updates in multiple cities and states to curb the thefts. He was on the original team that created the ISRI- Scrap Theft Alert tool and was instrumental in promoting the use of LeadsOnline for law enforcement. Joel sits on the Midwest Cargo Security Council Board of Directors and the Greater Fort Wayne Crime Stoppers Board of Directors. He is a former member of the CargoNet Advisory Committee. Joel's objective is to network and communicate with law makers, law enforcement, private sector partners and SDI leadership and employees. This team approach has proven, successful in reducing the risk of loss and the successful prosecution of those that are involved in theft.

SPRING MEETING PRESENTERS

Electric Vehicles and Charging Infrastructure



Mark Seddon
Principal (Analytics and Consulting, Metals)

Argus Consulting Services

Mark Seddon is Principal (Analytics and Consulting, Metals), Argus Consulting Services, based in London. He is responsible for Argus' battery materials, rare earths, tungsten and copper analytics services, and for developing the company's wider metals consulting services. With over 30 years of experience in the commodities industry as a trader, researcher, consultant and company executive, Mark has a wealth of experience in the metals sector.

Mark initially spent three years as a sugar trader with Louis Dreyfus, a leading global soft commodities company. The next 20 years were spent at Roskill Information Services, a leader in international metals and minerals research. In January 2001, Mark was appointed a director at Roskill and in December 2010 became the Managing Director of the company. Prior to joining Argus, Mark ran his own metals consulting company, Tungsten Market Research. Mark has a BA (Hons) degree in European Business Administration, as well as a Diplôme d'Études Supérieures Européennes de Management.

Copper Market Outlook



Ibrahim Yucel
Principle Consultant
CRU

Ibrahim joined CRU in 2017, and currently leads CRU's consulting practice for nonferrous metals in the United States. Throughout his career, Ibrahim has been focused on work spanning multiple metals & mining sectors across North America and Europe, but with a particular focus on secondary production and the economics of end-of-life scrap collection and processing. His team specializes in demand modelling and flows for end-of-life scrap, tracking regional and interstate flows of aluminum, copper, and steel within the United States, and understanding the impacts of decarbonization/electrification trends on regional emissions competitiveness and long-term demand for copper, aluminum and steel.

Introduction to Copper Fundamentals



Juan Sanchez
Director Customer Technical Marketing
Freeport-McMoRan

Juan Sanchez is the Director of Customer Technical Marketing at Freeport McMoRan based in El Paso, TX. He graduated from the University of Texas at El Paso with a bachelor's and a master's degree in Metallurgical and Materials Engineering. As Director he oversees the QA, Metallurgy and Chemistry labs for the Rod and Refinery facilities as well as providing technical support to rod customers. He is also an active member of the University of Texas at El Paso's Metallurgical Engineering Academic Advisory Council and serves on the ASTM B05 Committee on Copper standards for cathode and rod.

SPRING MEETING PRESENTERS

How Copper is Mined and Processed



David Illington
Principal Market Analyst
Rio Tinto

David has spent the past nine years with Rio Tinto in a variety of analysis roles supporting the company's copper business. Most recently he moved to Chicago as a Principal Market Analyst to support copper commercial teams in North America.

Prior to joining Rio Tinto, David worked at CRU as a Nickel & Stainless Steel market analyst. He holds a Masters in Metals and Energy Finance from Imperial College in London and an undergraduate degree in Chemistry. He is currently serving as Chair of the International Copper Association's Market Intelligence and Outreach Committee.

Scrap Recycling



David Schilberg
Executive Vice President
Prime Materials Recovery

David graduated from Northeastern University in 2003 with a Bachelor of Science degree in Accounting. He moved to Charlotte, NC, to work for Ingersoll-Rand in their After-Market Finance Department after graduation. In 2006, David returned to Connecticut to join Prime Materials Recovery, currently serving as Executive Vice President. He is also the current Chairman of the American Copper Council.

He is the proud father of a 10 year old daughter and 8 year old son.

Production of Copper Rod



Carlos Sanchez
VP & GM
Nexans Canada Inc.

Carlos Sanchez is currently General Manager and Vice President of Metallurgy division in Nexans North America since 2015. Carlos began his career with Canada Wire and Cable as process engineer in 1989, then held several roles in the organization in quality, engineering and technical services. In 1999, he moved to France as plant manager of Nexans Societe de Coulée continue de Cuivre company. In 2003, he returned to Canada as General Manager of the Montreal Rod Mill operation. From 2005 to 2008, he was responsible for both the magnet wire and metallurgy business divisions. From 2010 to 2015, he was Vice President of Human resources for Nexans Americas.

Carlos graduated from McGill University in 1982 with a Bachelor in Metallurgical and from Ecole Polytechnique with Master in Applied Science in 1988. He also serves on the board of the Nexans Canada Inc and previously board member of AIEM, ACC and WCMA. In 2016, he received the Charles D. Scott's award from Wire & Cable Manufacturers' Alliance (WCMA).

SPRING MEETING PRESENTERS

Copper Mining Challenges and Innovations



Justin Cross
*Vice President of
Operational
Improvement*
Freeport McMoRan

Justin currently works with Freeport McMoRan as the Vice President of Operational Improvement. He assumed this role in April 2022 following 6 years as the General Manager of the Bagdad operation. He began his career as a shift supervisor at the Sierrita rhenium plant in 2006 and has assumed several operations roles at Climax, Sierrita, Morenci and Bagdad. Justin has BS and MS degrees from the Colorado School of Mines.

While not working, Justin and his wife Shawna love to explore the outdoors with their 3 daughters Audrey, Payton and Raleigh. Personal hobbies include mountain biking, woodworking and fabrication.

Wire Production



Derick Hutchins
*Vice President of
Procurement*
Encore Wire

Derick Hutchins joined Encore Wire as the Vice President of Procurement in July, 2021. Prior to Encore, Derick worked in public accounting, predominantly for EY, for 24 years, with 9 of those as an Audit Partner. He attended the University of Oklahoma, obtaining Bachelors and Masters degrees in Accounting in 1998. He is also a CPA. He has four children ages 21 -14. Derick and Stacy, his wife of 25 years, live in Lucas, Texas.

The Copper Ecosystem and a Novel Development in Recycling



**Joshua Werner,
PhD., P.E.**
Assistant Professor
University of
Kentucky Mining
Engineering –
Institute of
Sustainable
Manufacturing

A professional engineer with 19 years of deep expertise, Dr. Joshua Werner has worked across the spectrum of metallurgical engineering as both an academic and industrial engineer. He served as a process engineer for seven years at Honeywell Electronic Materials before embarking on an academic career in extractive metallurgy at the University of Kentucky. Dr. Werner is currently the CEO of Recyera a deep tech startup which is passionate about the development and design of advanced green technologies for the recovery of copper and other critical and valuable elements.

Dr. Werner's experience spans the entire spectrum of technology advancement, from theoretical frameworks to laboratory-scale experimentation and the design and commissioning of pilot plants. His current endeavors at Recyera involve spearheading initiatives to transition innovative technologies from development stages to full-fledged commercialization, marking a pivotal phase in developing sustainable industrial practices.

SPRING MEETING PRESENTERS

Commodity Exchange



Albert Ng
Senior Director
CME Group

Albert Ng oversees metals options globally for CME Group. Prior to joining CME group in early 2017, Albert was a market maker in gold options. Over the course of his career, Albert has traded options as a market maker in both open-outcry and electronic venues. Prior to trading metals, Albert started his career in 2006 in the sugar and cotton option rings on the New York Board of Trade. Albert lives in New York with his wife Michelle and their 3 children.

Hedging Price Risk Management



Dustin Baker
*Director, Education
and Research*
Commodity &
Ingredient Hedging

Dustin Baker serves as Director, Education and Research at Commodity & Ingredient Hedging (CIH). Prior to joining CIH, he spent five years in Washington, D.C., working for agricultural trade associations representing the dairy and pork industries. He holds a Bachelor of Science in Agribusiness Management from Michigan State University and a Masters of Science in Applied Economics and Management from Cornell University.

Brass Mill Operations



Bob Keener
*Director of Sales
and Business
Development*
Revere Copper
Products, Inc.

Bob received his undergraduate degree and MBA from Ohio University. He has 12 years of experience within the red metals and has held various roles within supply chain and sales while working for an ingot maker, OEM and now Revere. During that time, he has had the opportunity to visit numerous scrap yards, foundries, OEM operations and mills. Bob currently lives in North Carolina and when he is not at the office, he is typically trying to find a golf course.

WELCOME NEW ACC MEMBERS

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Steve Lopez

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Metal Conversions

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COMPANIES IN ATTENDANCE

COMPANY	ATTENDEE
ADM Investor Services	Steve Lyons
AmRod Corp	Mark Woehnker
AmRod Corp	Craig Woehnker
Argus Media Ltd.	Mark Seddon
Argus Media, Inc.	Desiree Gaston
ARZYZ METALS	Rosalinda Tenorio
ARZYZ SERVICIOS	Antonieta Cantu Garcia
ARZYZ SERVICIOS	Daniel Garza Montero
ARZYZ SERVICIOS	Brandon Kernan
ARZYZ SERVICIOS	Victor Manuel Ramirez Lopez
Aurubis Buffalo	Bill Phillips
Bison Metal Technologies	Brandy Tyner
Bison Metals Technologies	Dale Smith
Cabmat, Inc.	Dave Friedrich
Cabmat, Inc.	Amanda LeRoy
Cal-Chem Metals, Inc.	Richard Nickerson
Cal-Chem Metals, Inc.	Jacob Nickerson
Carlisle Interconnect Technologies	Jimmy Provenza
Carolina Metals Group	Joe Cerda
Carolina Metals Group	Chase Panitz
Carolina Metals Group	Mike Sordi
Cerrowire	Daniel South
CME Group	Joann Arena
CME Group	Joe Grider
CME Group	Albert Ng
CME Group	Erik Norland
Commodity & Ingredient Hedging (CIH)	Mike Heinold
Commodity & Ingredient Hedging, LLC (CIH)	Dustin Baker
Commodity & Ingredient Hedging, LLC (CIH)	Logan Davis
Commodity & Ingredient Hedging, LLC (CIH)	Josh Pankratz
Condumex, Inc	Alex Sanchez
COPPERWORKS	Mike Baxter
COPPERWORKS	Kurt Breischafft
COPPERWORKS	Myra Rinker
COPPERWORKS	Devon Rush
COPPERWORKS	Kandy White
Craig Wire Products, LLC	Jason Craig
Craig Wire Products, LLC	Jack E. Craig
Craig Wire Products, LLC	Alex Gonzalez
CRU	Ibrahim Yucel
Davis Index	Radhika Ojha

COMPANY

DeReeltech
Direct Wire & Cable, Inc
Direct Wire & Cable, Inc.
Emil A. Schroth, Inc.
EMR (USA Holdings) Inc.
Encore Wire Corporation
Freeport McMoRan
Freeport McMoRan
Freeport McMoRan
Freeport McMoRan
Freeport-McMoRan
Freeport-McMoRan
Freeport-McMoRan
Freeport-McMoRan
Freeport-McMoRan
Freeport-McMoRan Sales Co
Gateway Recovery
Gerald Group
Gerald Group
Glencore Ltd.
Gold Star Metals
Gold Star Metals
Henry Bath, LLC
Henry Bath, LLC
Impact Transportation
Imperial Group
Imperial Group
Ingot Metal Co Ltd
Interco Trading Company
Interco Trading Company
International Wire Group
Istim Metals
IXM Trading LLC
IXM Trading LLC
Kalas Manufacturing Inc.
Kataman Metals
Kataman Metals, LLC
KBI Group
KBI Group
Lake Cable LLC
Lake Cable LLC
Lake Cable LLC
Macquarie
Macquarie

ATTENDEE

Michael Jaap
Manish Jhunjhunwala
Jacob Right
Stephen Samaha
Elliott Asher
Derick Hutchins
Victoria Carrillo
Greg Clemmer
David Sferra
Yvonne Silva
Patrick Dooley
David Elliott
Randy Nickle
Juan Sanchez
Kyle Simpson
Dennis Wright
Jacob Lubbe
Brett Green
Steve Maier
Devin Hanrahan
Steve Lopez
JB Ratani
Jerry Hack
Don Nichols
Ron Cancilla
Allison Coons
Marc Spellman
Aaron Rosenthal
Dave Godar
Mark Wicks
Geoff Kent
Michael Whelan
Simin Chui
Leo Valadares
Mark Ell
David Kramer
Michelle Hilligoss
Kyu Jong Choi
TJ Lim
Julio Perez
Lorenzo Rios
Cooper Runzel
Henry Coaker
Rook Sahu

COMPANY

Macquarie
Macquarie Bank Ltd
Manitoba Corp.
Marex Capital Markets, Inc
Marex Capital Markets, Inc.
Marmon Electrical
Marmon Plumbing & Refrigeration
Metal Conversions
Metal Conversions
Metallic Recovery Group, Inc.
Metallic Recovery Group, Inc.
Metallic Recovery Group, Inc.
Metallurgical Products Company
Metro International Trade Services LLC
Midwest Cargo Security Council
Mitsubishi International Corp
Mitsubishi International Corporation
Mitsubishi International Corporation
Nexans Canada Inc.
Nexans Canada Inc.
Ningbo KBE Electrical Technology Co., Ltd
Ningbo KBE Electrical Technology Co., Ltd
Ningbo KBE Electrical Technology Co., Ltd
Old Bridge Chemicals
Old Bridge Minerals
OmniSource
OmniSource
PADNOS
PGS
PLS Logistics
Prime Materials Recovery
Prime Materials Recovery
Rabobank North America
Rabobank North America
Rea
Rea Magnet Wire Company, Inc.
Recovered Asset Management
Recovered Asset Management
Recovered Asset Management
Recovered Asset Management, Inc.
Regen Recycling
Revere Copper
Revere Copper Products, Inc.
Rio Tinto

ATTENDEE

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Eric Foster
Kirk Allen
Jake Hickey
Jack Leahy
Joe Leahy
Ted Lowery
Lorne Kalisky
Bob Keener
Gretchen Daniels-Donnenwirth
David Illingworth

COMPANY

Rio Tinto/Kennecott Copper
Rio Tinto/Kennecott Copper
SA Recycling
Sark-Wire Corp.
Sark-Wire Corp.
Service Wire Company, Inc.
ShawFlex
ShawFlex
ShawFlex
Southwire Company
Southwire Company
Southwire Company
Southwire Company
Southwire Company LLC
Spectrum Alloys LLC
Steel Dynamics, Inc.
StoneX
StoneX
Sumitomo Corporation of Americas
Sumitomo Metal Mining America, Inc.
Sumitomo Metal Mining America, Inc.
Sumitomo Metal Mining America, Inc.
Superior Essex
THE METALS AGENCY
Trafigura PTE Ltd
Trafigura Trading LLC
Trafigura Trading LLC
Trafigura Trading LLC
Triple M Metal
Tucson Port Authority
United Scrap Metal
United Scrap Metal
University of Kentucky
Utah Commodity Storage, Inc
Utah Commodity Storage, Inc.
Utah Metal Works, Inc.
Venture Metals +
Wieland Group
Wieland Metal Recycling
Windy City Wire
Windy City Wire
Zhejiang Hailiang Co., LTD.

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Russell Standridge
Matthew Wonnacott
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Serdar Akin
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Patrick Arbour
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Howell Barbee
Chris Caldwell
Jeff Turner
Colby Wilson
Michael E. Gallagher
Ben Zager
Joel Squadrito
Chris Lorenz
John Peiser
Tyler Thessin
Erika Ii
Takeshi Nishigaki
Akiko Sugiyama
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Henry Holman
Sherteen Hernandez
Zac Scott
Chris Valentine
Tim Wilson
Bryan Slagle
Lizzy Dombroski
Joe Smith
Dr. Joshua Werner
Kathy Mimplitz
Karl Neumann
Chris Lewon
Kelly Fairchild
Mike Houston
Chris Corrigan
Michael Martin
Jim Tournis
Jerremy Wahl